

## County of Los Angeles **CHIEF EXECUTIVE OFFICE**

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

> **Board of Supervisors** GLORIA MOLINA First District

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Fifth District

January 29, 2013

To:

Supervisor Mark Ridley-Thomas, Chairman

Supervisor Gloria Molina Supervisor Zev Yaroslavsky Supervisor Don Knabe

Supervisor Michael D. Antonovich

From:

William T Fujioka

Chief Executive Officer

SHERIFF REQUEST TO APPOINT MR. EDMUND SEXTON TO THE POSITION OF DIVISION CHIEF, SHERIFF (UNCLASSIFIED)

The Sheriff, with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. Edmund Sexton to the vacant and budgeted position of Division Chief, Sheriff (UC), Item No. 9968, at an annual base salary of \$187,020. The base salary placement for Mr. Sexton onto Management Appraisal and Performance Plan Tier I Salary Range R18 (the Board approved range for this position) will place Mr. Sexton in the second quartile of the range. This salary is recommended based on Mr. Sexton's extensive public safety experience and the roles and responsibilities he will perform as Division Chief over Homeland Security for the Sheriff.

As Division Chief, Mr. Sexton will report to Assistant Sheriff, James Hellmold, and be responsible for managing the Homeland Security Division (HSD). More specifically, Mr. Sexton will be accountable for anticipating the problems, needs, trends, and resources of the HSD and its personnel and for providing the appropriate leadership to accomplish goals, which complement the mission of the Sheriff's Department. The HSD was founded on the premise that our nation's security is based upon the security of local communities. It is comprised of specialized bureaus (Aero, Special Enforcement, Emergency Operations, Transit Services, and Reserve Forces) whose responsibilities impact the ongoing safety and security of potential high-risk threat targets and are resources to prevent, mitigate, or provide specialized response capabilities to homeland security threats and acts of terrorism. With over 1,100 sworn and civilian staff, the HSD also works to identify and adopt proven operational strategies that promise to increase the efficiency and effectiveness of their work and the safety of our communities and personnel.

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Mr. Sexton has more than 30 years of law enforcement experience working for Tuscaloosa County in Alabama and the United States Department of Homeland Security. Currently, Mr. Sexton is serving his sixth term as Sheriff of Tuscaloosa County where he leads a force of over 200 employees and administers a budget of approximately \$20.0 million. As Sheriff of Tuscaloosa County, Mr. Sexton has worked aggressively to bring the highest level of education, training, and professionalism not only to those directly under his command, but also to law enforcement officials throughout the area.

From January 20, 2008 to October 1, 2009, Mr. Sexton was appointed by Secretary Michael Chertoff as the first Assistant Secretary for State and Local Law Enforcement at the United States Department of Homeland Security. As the Assistant Secretary, Mr. Sexton's responsibilities included leading the coordination of department-wide policies relating to State and local law enforcement's role in preventing acts of terrorism and serving as the primary liaison between law enforcement agencies around the country.

Mr. Sexton received his Bachelor's degree from the University of Alabama with a concentration in Law Enforcement Administration. Additionally, Mr. Sexton has attended numerous seminars and specialty training schools and holds various law enforcement credentials. Elected as President of the National Sheriffs' Association in 2005-2006, Mr. Sexton is recognized as a progressive, goal-oriented law enforcement administrator among his peers including recognition as the Nation's Outstanding Sheriff of the Year for 2007.

In accordance with policy concerning managerial appointments, unless otherwise instructed by the Board by February 12, 2013, the CEO will advise the Sheriff that authorization has been granted to proceed with Mr. Sexton's appointment to Division Chief, Sheriff (UC), at an annual base salary of \$187,020, effective no sooner than February 13, 2013.

If you have any questions, please contact me or your staff may contact Paul Coyne at (213) 974-2484.

WTF:BC:PC AP:ra

c: Sheriff
Executive Office, Board of Supervisors
County Counsel

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